

Kirk responded the company did not need the recommendation to bid. Instead, he requested that Committee agreed by consensus to recommend this item be added to the Agenda for the next Board of Directors Meeting in order to adopt the health plan and to determine the costs for insurance in 2015. Mr. Womack agreed to prepare a formal resolution for the Board of Directors.

Further discussion continued regarding the percentage of increase in the health care rates in the upcoming fiscal year. In addition, Mr. Womack noted the change in employee headcount and its effect on the percentage of change.

The Committee reached a consensus to add an item to the Board of Directors meeting agenda for next week to adopt the health plan and approve a designated dollar amount on the plan for insurance for 2015.

4. EXECUTIVE SESSION TO DISCUSS PERSONNEL MATTERS

Chairman Hayden requested a motion to enter into Executive Session to discuss personnel matters. The motion was made by Director Eno and seconded by Chairman Hayden. The motion previously made and seconded was approved unanimously by roll call. Chairman Hayden requested that the following people remain for the Executive Session, in addition to the Committee members:

Tom Kirk
Mark Daley
Laurie Hunt
Eric Womack

The Executive Session commenced at 9:50 a.m. and concluded at 9:59 a.m.

The meeting reconvened at 10:00 a.m. and Chairman Hayden noted that no votes were taken in Executive Session.

5. ADJOURNMENT

Chairman Hayden requested a motion to adjourn the meeting. The motion to adjourn was made by Director Eno and seconded by Chairman Hayden and was approved unanimously.

The meeting was adjourned at 10:00 a.m.

Respectfully submitted,

Eileen R. Kearney
Temporary Board Administrator